



Training

To support all our colleagues, we provide extensive mandatory and induction training

In addition, we also offer significant on-going training including:

- Advanced safeguarding
- Child development
- Attachment & Trauma
- Self-harm
- Suicidal ideation
- Knife crime
- Advanced CSE
- Risk management
- Health & Nutrition
- County lines
- ADHD

Support & Well-being

We believe our staff deserve the same care and support as the children and young people we support

Our ethos of collaboration and mutual encouragement provides a positive basis for promoting personal and group well-being

We provide 1-1 with your manager or Senior Manager in addition to regular supervision.

Access to external support such as online and telephone medical, financial and well-being advise

- Online advice portal
- Telephone counselling
- Recognition rewards
- Reduced gym memberships

Perks

We value our staff so working with us gives you access to a host of perks and treats, such as:

- Discounts at a variety of supermarkets
- Reduced cost mobile phone bills with select providers
- Discounts and upgrades on travel and holidays
- Discounts on tech such as Apple and HP
- Discounted shopping, cinema tickets, show tickets, restaurants and many more
- Salary sacrifice schemes such as childcare vouchers and ride to work
- You can also earn cash back through the things you buy each